



Project Worker

Hours: Full time (37.5 hours)

Salary: £24,000 - £26,500 (based on experience)

Location: Derby & Derbyshire

Position: Project Worker

About the role:

Rebuild East Midlands exists to support individuals who have experienced human trafficking and modern slavery to overcome the barriers that they might face in starting a new life, free from exploitation and slavery. As a Project Worker, you will be supporting them to connect with community resources, building resilience and improving wellbeing. You will take a holistic view to support people's recovery to live fulfilling lives.

We are expanding our Support Delivery Team and are looking for a Project Worker who will help us to deliver Trauma Informed support to the individuals we work with as they move forward with their lives, ensuring that support is tailored to each individual's cultural and social needs.

Rebuild East Midland's organisation values are at the core of all that we do. The successful applicant will be an individual who shares these values with us:

- We are future focussed.
- We are consistent.
- We focus on the individual.
- We are flexible.
- We promote empowerment.

Main duties and Responsibilities:

- Key working and managing a caseload of individuals and their families, ensuring those we work with receive support appropriate to their individual needs. Supporting and signposting with regards housing, welfare rights, legal support, health, education/employment, and other aspects of life.
- Direct work with individuals, including home visits, 1-1 activities, or support to attend other agencies as required.
- To establish and maintain effective relationships with other agencies, including Social Services, other statutory and voluntary agencies, mental health services, Children Centres, GP's, and other health services, education, Court Witness Service, to ensure a multi-agency approach to support planning.
- Promote Rebuild's group activities to individuals and encourage to attend to enable social connection and belonging.
- Support the planning and facilitation of group activity sessions and events.
- Work in a needs-led, strength-based approach to partner with individuals to develop support plans to build resilience and support them to connect into the community.
- Networking and building partnerships with local organisations and professionals to enhance the work of Rebuild in the local community.
- To provide mental health first aid to mitigate the aftereffects of trauma caused by trafficking, sexual abuse, rape, domestic slavery or forced labour.
- Keep accurate records for monitoring and evaluation purposes.
- Some very occasional weekend and evening work may be required.
- Make an active contribution to the overall work of Rebuild through team meetings, staff training, awareness and fundraising events, and any other appropriate activities.
- Keep up to date with all organisational procedures, policies and professional codes of conduct and work towards best practice.

In the right candidate we are looking for someone who can evidence the following:

- At least 1 year's previous experience in a support setting. Preferred experience of working with people who have been affected by abuse, trafficking, homelessness, mental health, complex needs, offenders and/or refugees.
- Awareness of Trauma Informed Practice.
- Proven knowledge of working with community organisations and signposting to different services.
- Ability to advocate for the needs of those we work with.
- Proven experience of carrying out needs and/or risk assessments and the support planning process.
- An empathetic and compassionate outlook, whilst being able to maintain professional boundaries with those you work with.
- The ability to develop and maintain good professional relationships.
- Able to react effectively to highly pressured situations.
- Strong communication skills with proven writing ability.
- Discretion and work in accordance with the Data Protection Act.
- Good people skills especially with those whom English is not the first language.
- Proven knowledge of safeguarding policies and procedures relating to adults and children and young people.
- Valid employment rights to work in the UK.
- The post holder will be required to undertake an enhanced DBS check.
- The candidate will need to have a vehicle and valid driving licence. Mileage costs to be reimbursed.

Rebuild East Midlands is committed to inclusive employment practices, and we encourage applications from individuals from diverse backgrounds and ethnicities. We encourage applicants to think creatively about how they can meet the requirements of the person specification. If there are essential criteria you do not meet, please do describe this in your application. We are looking for talented individuals who align with our values and support our mission – there are no barriers to how you demonstrate this.

Benefits:

- Rebuild East Midlands are an organisation that prioritises wellbeing, which includes a personal wellbeing plan and regular collective wellbeing days with the team.
- 30 days holiday per annum plus bank holidays plus another day off for your birthday.
- Flexible working options available.
- Regular support and supervision.
- Regular clinical supervision with a qualified therapist.
- Competitive pension contribution.
- Training will be provided during an induction, as well as opportunities for continuous training and development whilst in post.

Application process

Please send a CV with a cover letter outlining your suitability for the post by making reference to the job description.

For an informal chat, please contact Diane Rogers, our Support Delivery Manager: 07946 241987

This role is funded by the National Lottery Community Fund.

Applications close on Monday 24th June 2024 at 12 noon.

First Stage Interviews will take place on Tuesday 2nd July 2024

As part of the recruitment and selection process Rebuild East Midlands will take up two references. Please email your application to recruitment@rebuildeastmidlands.org