

Rebuild Project Volunteer Pathway

It is great you wish to volunteer with Rebuild Project!

We want to make sure our volunteers are well informed, equipped and well taken care of throughout their volunteering experience with us.

To ensure this happens there is a process to becoming a volunteer with the project.

1. Get in touch and check out what our volunteering opportunities are (check out <https://www.rebuildproject.org/work-with-us---volunteer-roles.html>)



2. Complete an application form



3. A member of staff will get in touch to have an interview and we will ask to follow up with the referees you gave in the application form.



4. If you are successful, you will be invited to attend a training programme and Induction. We will also ask for you to complete a DBS Form at this stage if it is relevant to the role that you have applied for.



Rebuild Volunteer Training Programme

We value the wellbeing of all our staff, volunteers and those we work with equally. We want to ensure that all our volunteers feel well equipped and informed about the environment they are volunteering in. This creates a safe space for both those volunteering, but also those individuals we are supporting. Therefore, we ask that everyone who wishes to be part of the team must undertake the training programme. This is dependent on the volunteer role that you have applied for. Some roles would require a short Induction which is very general but for others who would be supporting the individuals that we work with directly, it may be more intense and in-depth. Below is an example of what this may look like:

Induction

Session 1 –

Who is Rebuild and what do we do?

- Our Values, ethos and the culture we want to create for everyone who is part of the project. This is key for understanding who we are, why we are doing what we do, and what we are doing. This session is an introduction to Rebuild and our values.

Human Trafficking and Modern Slavery Overview

- What is Human Trafficking and Modern Slavery? Psychological, emotional and physical impact of human trafficking.

Session 2 –

Next steps, getting ready to volunteer

- In this session we go through our volunteer handbook, complete DBS forms, and talk about the paperwork associated with being a volunteer before we get volunteers started on their journeys with us.

Following on from the Induction you would be invited to training sessions such as:

Working with survivors of Human Trafficking and Modern Slavery

- Including trauma informed practice, impact of trauma, anti-oppressive practice, empowerment and professional boundaries and working with survivors in the community

The training is essential for volunteering with Rebuild Project. If you wish to discuss this further contact naila@rebuildproject.org.